Labour Market: Worker Exploitation Economic Development, Transport and Climate Emergency Scrutiny Commission

Stakeholder questionnaire

The City Mayor's Strategic Plan commits to tackle non-compliance across all sectors that may be blighted by low pay and poor conditions. This questionnaire is part of a collaboration by the Scrutiny Commission with the University of Leicester aiming to gather information on the monitoring, incidence, and practices of worker exploitation across different sectors in Leicester. For these purposes, worker exploitation is seen as a continuum stretching from low pay to poor conditions or Modern Slavery.

Given your expertise worker/community engagement and in combatting specific aspects of worker exploitation, Leicester City Council (Economic Development, Transport and Climate Emergency Scrutiny Commission) would like to invite you to complete this questionnaire prior to the evidence session on worker exploitation. The Commission considers matters which include regeneration, public transport and cycle and car provision, tourism, adult learning and job provision.

We understand that some information might be regarded as sensitive and, in this instance, would encourage you to submit this to either the secretary of the Scrutiny Commission, Dr Ed Brown (edmund.brown@leicester.gov.uk) or the University of Leicester research lead, Prof Nik Hammer (nh80@le.ac.uk). Any information received in this regard will be treated confidentially. Equally, you can submit your views to edmund.brown@leicester.gov.uk should you be unable to attend.

The information gathered will form part of a report that will be published by the Scrutiny Commission at a future date in 2025. The report will not name any individuals but may, in some instances refer to organisations. Please note, however, that anything highlighted to us as confidential in the process will be treated as such by the Commission and the research team and be appropriately protected in the report.

Name of your organisation: Crimestoppers Trust UK

What aspects of worker exploitation is your organisation concerned with?

Raising awareness of what exploitation looks like, highlighting signs to spot and empowering the community to report information about this crime type anonymously

How do you gain access and/or gather information about this type of worker exploitation? Encourage members of the public to report information Data shared by partners

What aspects of worker exploitation, requests for support etc, do you track systematically? Do you keep records?

All reports made are deleted after 28 days. Although we do log and track the crime types the reports are made about, when made, location of crime reported

Do you have indications that beyond your worker engagement activities, there is any further, hidden, worker exploitation?

No

In your experience, are the forms of worker exploitation you encounter more prevalent in specific forms of business organisation (gig economy, supply chains, etc)?

N/A

In your experience, are the forms of worker exploitation you encounter more prevalent in specific localities, sectors, gender, ethnicity, etc?

N/A

Have there been any notable increases/declines in worker exploitation in your experience?

In 2023 there were 435 reports received by Crimestoppers specifically about Modern Slavery, in 2024 there were 325 (nationally)

This does not mean that there were not other types of worker exploitation reported, they may have been captured in other reports relating to other crime types such as drugs

What, in your view, are the drivers of worker exploitation?

How do you address the worker exploitation or requests for support you encounter?

N/A

Do you report any incidence of worker exploitation to other organisations/agencies?

Yes

Relevant law enforcement agency

Do you collaborate with other organisations/agencies with regard to worker exploitation? Which ones?

Yes

We work with all agencies in raising awareness of exploitation such as NCA, MDS helpline etc

Is there anything specific the local Council could do to support labour market enforcement?

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Is there anything else you would like to add/we should pay attention to?